



## Jounce Partners, Inc.

At Jounce, three beliefs guide us:

1. Teacher quality is the most important driver of student learning;
2. Teacher quality is not fixed – teachers can get better, and with effective coaching, they can get better fast;
3. School Leaders' primary goal should be to rapidly increase teacher quality in their schools.

Our mission is to prepare school leaders to rapidly increase the effectiveness of their teachers and, in turn, to accelerate the learning of their students. We support current leaders at existing high-poverty schools through school partnerships. We prepare future school leaders through our School Leader Fellowship, and support them in opening new schools built on the Jounce teacher development model.

## Job Title, Duties, and Responsibilities

Title: **School Launch Partner**

A School Launch Partner will have two mutually reinforcing roles:

- First, he or she will work with the Jounce team **to coach school leaders and teachers** at Jounce's partner schools. As a leader coach, the School Launch Partner will plan and execute teacher development and school leadership trainings for leaders at up to 15 partner schools, and coach up to 15 teachers directly across up to 6 partner schools.
- Second, he or she will **prepare to open a world-class school in an underserved community within 3 years**. As a proposed school leader, the School Launch Partner will write the charter application and secure the charter, design the new Jounce charter school (curriculum, staffing, structures), recruit board, staff, students and families, and execute the launch of a new Jounce charter school.

## Qualifications

- Deep belief in the ability of low-income children to excel academically and the ability of schools to be the drivers of that success; extremely high expectations for student success and school performance;



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- Openness to, and desire for, frequent feedback, often delivered publicly and in front of external partners;
- Intense desire to improve and grow professionally;
- Strong lesson design, unit planning, lesson execution, content knowledge, and data analysis skills as a classroom teacher, as evidenced by significant student achievement gains;
- Experience in a school-based leadership role, formally or informally managing adults (strongly preferred);
- Current K-12 teaching certification and/or administrative certification (preferred).

### **A Brief Note**

This is start-up work, which means Jounce School Launch Partners are not simply executing on an existing framework. School Launch Partners are expected to begin training school leaders on the Jounce teacher-coaching model within a month of their onboarding at Jounce. This requires confidence in one's expertise as a teacher-coach and teacher-coaching trainer as well as an authentic humility regarding providing training to leaders who potentially have broader managerial experience than the Partner herself.

### **Compensation and Benefits**

Compensation is competitive with similar school leadership, school leader fellowship, and non-profit leadership roles. School Launch Partners will receive full salary and benefits through all planning years and until the summer before their school's opening.

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